

## SUMMARY OF VARIANCES IDENTIFIED IN BUDGET SUBMISSIONS

Cluster	Service Area	Revised total following JEB 01/12/15	Explanation	16/17 only or ongoing variance?
<b>Governance &amp; Logistics (+ Exec)</b>	Corporate Finance	66,526	Additional staffing resource required during finance team restructure	16/17 Only
	Building Maintenance	(100,793)	Reduction in budget due to £50k reduction in staff, £478k reduction in reactive repairs and £428k increase in planned maintenance	Ongoing
	Elections & Electoral Registration	52,796	Increase in staffing costs due to changes in Central Government regulations	Ongoing
	Human Resources	86,326	4 new HR posts : HR Business Partner (12 month FTC), HR Administrator (12 month FTC), HR Administrator, HR Apprentice (2 year FTC)	Mix of 16/17, 17/18 and ongoing
	Corporate Support, Executive & Facilities	81,635	Increase in resource to support the 5 Districts project	16/17 and 17/18 only
	Housing Benefits	35,000	Housing Benefit Overpayment new debt reduction by £35k as per current caseload estimates	Ongoing
<b>Investment Properties</b>	Investment Properties	(145,674)	Increase in Investment Property Income due to rent reviews and review of existing Investment Property budget records	Ongoing
<b>Planning &amp; Economy</b>	Coastal	75,323	Repairs & Maintenance budget has increased by £75k from 2015/16 budgets. 2016/17 Repairs & Mtce comprises : Eastoke concrete splashwall £33k, West Beach timber revetment removal £75k, Broadmarsh and Southmoor repairs £20k, Eastoke timber repairs £27k, smaller variances save £5k. Coastal team hopeful of recovering West Beach £75k from Flood Defence Grant in Aid, but no approvals currently in place	16/17 Only
	Economic Development	25,483	Funding for planned HBC Apprentices costed here	Ongoing
	Coastal Partnership	67,179	Prior year surplus was carried forward in to 2015/16. No equivalent carry forward expected for 2016/17. Coastal Partnership now expecting to break even	Ongoing
<b>Environment and Communities</b>	Off Street Parking CCTV	49,841 (131,000)	£50k reduction in income based on current year actuals Ceasing CCTV	Ongoing Ongoing
<b>Refuse &amp; Grounds</b>	Operational Services	314,419	£50k increase in budget for Open Spaces Team Leader new post, £85k in other staffing costs, £30k increase in vehicle maintenance costs, £21k increase in other costs and £125k decrease in income budget	Ongoing
<b>Across All Services</b>	1% Pay award increase	122,787	Impact of 1% Pay award - note - budget adjustment already consolidated into staffing budgets	Ongoing
	2% Vacancy factor	(184,789)	Impact of a 2% vacancy factor - assumes applied to ALL departments bar Operational Services	Ongoing
	Minor variances	27,784	Minor variances across all services	Ongoing
<b>Total Service cost variations</b>		<b>442,844</b>		

### Funding Variations

<b>General Grants</b>	Overall reduction in general government grants	459,000	Reduction in RSG and removal of Council Tax freeze grant, partially offset by increase in estimated New Homes Bonus	Ongoing
<b>Business Rates</b>	Movement in business rates income	(478,000)	2015/16 business rate calculation included £0.5m surplus brought forward from 2014/15. Business rates for 2016/17 are expected to break even.	Ongoing
	Movement in surplus / deficit	725,000	A large surplus was b/fwd from 2014/15 to 2015/16. Business rates in 2015/16 are expected to break even, therefore no large surplus to bring forward to 2016/17.	Ongoing
<b>Council Tax</b>	Increase in taxbase income	(113,000)	Increase in taxbase arising from new properties	Ongoing
	Movement in surplus / deficit	55,000	Surplus Brought forward to 2015/16 included a bad debt provision adjustment. The level of surplus expected to be b/fwd to 2016/17, as per the quarter 2 forecast, is significantly smaller.	Ongoing
<b>Movement in Reserves</b>	Movement in Reserves	(504,000)	2015/16's budget included a transfer to GF in respect of the large Business Rates surplus in 2015/16. A large surplus is not expected to be carried forward to 2016/17.	Ongoing
	Movement in Reserves	(50,000)	Reduction in MRP calculation in line with Q3 forecast	Ongoing
	Movement in Reserves	(148,000)	Reduced draw on specific reserves	16/17 Only
Total funding Variations		(54,000)		
Overall funding gap		388,844		

### Effect of ongoing and one off adjustments on Funding Gap

	£ Funding Gap
2016/17 (includes ongoing for that year)	388,844
2017/18 (includes ongoing for that year)	341,135
Ongoing	243,439
Ongoing WITHOUT Operational Services increase	(70,980)

	16/17	17/18	Ongoing
HR Business Partner (12 month FTC)	45,019	0	0
HR Administrator (12 month FTC)	8,841	0	0
HR Administrator	19,212	19,212	19,212
HR Apprentice (2 year FTC)	16,061	16,061	0
Total	89,133	35,273	19,212
Reduction in cost		53,860	69,921